



ANIMA ONLINE INCLUSIVE MANAGEMENT CERTIFICATE

This is to hereby certify that

Tricia Cleland Silva

has fulfilled all course requirements for personal and leadership development including:

Authentic Management: Leading Diverse, High Performance Teams

Deep Diversity™: Leadership Skills for Inclusive Workplaces

Brave Conversations: Transforming Workplace Conflict

Authentic Facilitation: Guiding Groups with Presence and Ease

On this date: May 5, 2021

Signed: 

Co-Founder, Anima Leadership